



Shooting Federation of Canada

Athlete Selection Criteria for Major Competitions / Major Games 2021 – 2024

CATEGORY:	Selection Criteria	NUMBER:	02-2017
SUBJECT:	Major Competitions / Major Games	PAGE:	1 of 17
HPC APPROVED:	December 20, 2021	DRAFTED: UPDATED:	19 March 2020 September 8, 2021 December 20, 2021 April 10, 2022 September 23, 2022
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COVID-19 and other unforeseen circumstances

The SFC is carefully following the evolution of the coronavirus on the global and domestic level and how it may impact obtaining quota spots and/or domestic nomination of athletes for the Major Games listed [here](#). Unless otherwise required by exceptional and unforeseen circumstances related to the impact of the coronavirus, the SFC will respect these published Internal Nomination Procedures as written.

However, situations related to the coronavirus pandemic may arise that require this Internal Nomination Procedure to be modified. Any modifications will be made promptly and as often as required following developments that directly impact the Internal Nomination Procedure. In such circumstances, any modifications will be communicated to all affected individuals as soon as possible.

Further, situations may arise that do not allow this Internal Nomination Procedure to be modified or applied as written due to time constraints or other exceptional and unforeseen circumstances. In such situations, any decision, including nomination decisions, will be made by the individual(s) with decision-making authority, as stated in this Internal Nomination Procedure, in consultation with the relevant individual(s) or committee(s) (as applicable), and in accordance with the stated performance objectives and selection philosophy and approach as stated herein. Should it be necessary to make any decision in this manner, the SFC will communicate with all affected individuals as soon as possible.

Responsibilities

The High Performance Committee is responsible for developing and approving the selection process and procedures for the team that will be nominated to the Major Games listed in the General Selection Criteria [table](#). The national team coaches, in consultation with the Vice President High Performance, and High Performance Coordinator, are responsible for the implementation of these procedures. All team nominations, including alternates and staff, will be ratified by the High Performance Committee. The High Performance Committee is responsible for ensuring that the process outlined in this document is properly followed and that the selection process is fair and equitable for all candidates.

Purpose

The purpose of this document is to set out and outline, in a clear and fair manner, the qualification process and selection procedures of the SFC for determining those athletes who will be selected to represent Canada at the Major Games listed [here](#) as members of the Canadian team. The SFC is dedicated to developing high performance athletes with a focus on competing at the highest levels of international competitions. This document outlines our policies as they pertain to domestic and international ranking and selection. These policies will remain in effect for the period 2021-2024, and include qualification standards and processes for qualification for the Paris 2024 Games.

Performance Objectives

The Internal Nomination Procedures have been developed with the objective of selecting a team/athletes that have demonstrated the ability or potential to qualify for the medal round and win a minimum of 5 total Olympic quotas earned at the CAT Games, Pan Am Games, and Pan Am Championships, and two top 15 finishes by qualified athletes at Paris 2024. Secondly the SFC's objective at all continental championships (CAT and both Pan Am events) is to provide multi-sport games experience for 2024 Olympic hopefuls and alternates.

1. GENERAL CONDITIONS FOR THE SELECTION OF ATHLETES FOR ALL MAJOR COMPETITIONS AND GAMES:

To be considered and eligible for selection to any Shooting Federation of Canada Major Games / Major Competition Team, an athlete is required to:

- Comply with vaccination protocols required by an event's host country as well as the current health recommendations of the Government of Canada. The athlete must have all other vaccines up to date prior to final team selection. This includes all IST, coaches, or other support team members who may be attending the event on behalf of the SFC.
- Be a current member of the High Performance Program (National and Development Team) Such membership implies adherence to all terms and conditions of the SFC Athlete Agreement and / or Major Games / Major Competition agreement.
- Be a member in good standing of the SFC
- Hold a valid Canadian passport that does not expire for six months past the event in which the athlete participates.
- Be a Canadian citizen; if naturalized, the ISSF international participation rule will be applicable (Article 3.6 Entry and Participation, item 3.6.3.3). Athletes must be fully eligible to represent Canada at the time of final nomination to the major game / competition.
- Not use or be in possession of, by medical prescription or otherwise unless approved by a Therapeutic Use Exemption (TUE), any drug that is on the World Anti-Doping Agency (WADA) Prohibited List or engage in any method or activity that would be in contravention to the Canadian Anti-Doping Program or World Anti-Doping Code.
- Athletes must be in good standing with the CCES at the time of final nomination to the Organizing Committee and the COC. Please refer to the SFC Antidoping Agreement found on the SFC website.
- Qualify to compete in an Olympic event prior to being considered for selection to compete in a non-Olympic event. Criteria for non-Olympic events will be developed upon the availability of information.

2. GENERAL CONSIDERATIONS FOR ALL MAJOR COMPETITIONS AND GAMES:

- Competition conflict as defined within this document occurs when an athlete is competing at a Major Games on behalf of the Shooting Federation of Canada within 30 days of a National Championship at which the athlete would be required to compete in order to obtain ranking for the upcoming competition season.
- The Shooting Federation of Canada High Performance Committee may, at any time, and at their discretion, remove an athlete from the Canadian Team if, after following the relevant and applicable disciplinary process, the athlete has

been found to have violated the SFC Code of Conduct. The SFC will advise the affected athlete, in writing, of their decision to remove them from the Canadian Major Games team.

- Decisions to cancel or postpone any event specified in this INP shall be made: a) only when absolutely necessary, such as when it has become impossible or unreasonably difficult to hold the event at all or on the originally scheduled date (for example, due to public health restrictions or other circumstances beyond the control of the SFC); and b) as soon as reasonably possible after the SFC has become aware that the event cannot be held.
- The SFC recognizes that athletes, athlete entourage and staff may, for safety reasons related to the COVID-19 pandemic, also decide not to travel to and participate in events indicated in this INP that will be used for nomination to the teams for the major games listed in Section 3, even in circumstances when the event may proceed as planned, and even when the SFC has decided that it will travel to and participate in the event because it has decided, following consultation with medical and public health safety experts, that it is safe to do so.

In such circumstances, athletes will be responsible for any impact that their decision may have on their Olympic qualification, ability to obtain Olympic quota spots or domestic nomination to the Canadian team at the major games listed in Section 3.

- A “Bye” in section 3, General Selection Criteria, is defined in the Athlete Selection Criteria

3. GENERAL SELECTION CRITERIA

For the purposes of this document, Major Competitions are to be considered a “self funded” event unless otherwise stated. Major Games are competitions MAY BE covered either completely or partially by the COC or SFC unless otherwise stated.

Major Game / Major Comp	Event Date	Place	Qualification Dates	Selection Criteria	Team Nomination Date	Team Announcement Date
Junior PanAm Games (Major Competition)	Sept 20, 2021	Cali Colombia		TBD		
XXII Commonwealth Games (2022) (Major Competition)				CANCELED		
4 th Youth Olympic Games (2022) (Major Games)				POSTPONED TO 2026. THERE WILL BE NO YOUTH OLYMPIC GAMES IN THE PARIS QUAD		
2022 ISSF World Championships Shotgun/Rifle/Pistol (Major Competition)	Sep 19 to Oct 12 (Shotgun) Oct 12-25 (Rifle/Pistol)	Osijek, Croatia Cairo, Egypt	June 9 - August 28 Rifle and Pistol Jun 9 - 13, 2022 Trois Rivières QC Trap and Skeet Jun 15-19, 2022 Cookstown, ON Rifle and Pistol Jul 29-Aug 6, 2022 Cookstown ON Skeet August 17-21 Winnipeg MB Trap	Athlete entries will be allocated to athletes in the following order: 1. 2022 National Team Athletes; 2. 2022 Development Team Athletes. Ranking will be determined by the results from the 2022 High Performance Team Trials held in conjunction with Canadian National Championships being held in 2022, by adding together the scores achieved from the twice through the courses of fire minus finals. “For Score” positions are the only starts open at World	Rifle/Pistol - August 12, 2022 Trap/Skeet - August 1, 2022	Rifle/Pistol - September 1, 2022 Trap/Skeet - August 19, 2022, athletes may be added as late as September 6th due to Trap and Skeet Nationals occurring after the Shotgun World Championships Final Entry date.

			August 24-28 Vancouver, BC	<p>Championships. No RPO (Ranking Points Only) starts available.</p> <p>High Performance Mixed Teams are selected from current High Performance Team athletes attending the event. The first qualified male will be paired with first qualified female and the second qualified male paired with the second qualified female in the applicable events.</p>		
Championships of the Americas (CAT) (2022) (Major Competition)	Nov 4-13, 2022	Lima, Peru	<p>June 9 - August 28</p> <p>Rifle and Pistol Jun 9 - 13, 2022 Trois Rivières QC</p> <p>Trap and Skeet Jun 15-19, 2022 Cookstown, ON</p> <p>Rifle and Pistol Jul 29-Aug 6, 2022 Cookstown ON</p> <p>Skeet August 17-21 Winnipeg MB</p> <p>Trap August 24-28 Vancouver, BC</p>	<p>The 2022 Championships of the Americas 2 Phase Team Trials will take place at the 2022 HPTT and 2022 Nationals Championships</p> <p>The 2022 Championships of the Americas athlete entries will be allocated to the 2023 National and Development Team athletes.</p> <ul style="list-style-type: none"> • “For Score” positions will be filled first and then RPO (Ranking Points Only). <p>Should there be any remaining positions available, invitations MAY be extended, according to ranking after the 2 Phase Team Trials have been completed, to Identified and Junior Team athletes at the discretion of the High Performance Committee. Please refer to Appendix A for complete Internal Nominating Procedures.</p> <p>Athletes will be selected according to the Appendix A of the Shooting Federation of Canada “Internal Team</p>		October 25th, 2022

				<p>Nomination Procedures (INP), CAT Games 2022” The INP published as Appendix A is final and supersedes all other previously issued criteria pertaining to the selection of athletes to the SFC, CAT Games Team.</p> <p>Should an athlete not attend the trials due to a bye, they forfeit their placement on the team and will be placed at the bottom of the ranking order after trials.</p> <p>High Performance Mixed Teams are selected from athletes attending the CAT Games. The first qualified male will be paired with first qualified female and the second qualified male paired with the second qualified female in the applicable events.</p> <p>Please note: Winning a quota at the CAT Championships (PanAm or Olympic) does not guarantee your participation in the event for which the quota was won.</p>		
53rd All Event World Shooting Championships (2023) (Major Competition)	Aug 14-31, 2023	TBD		<p>The 2023 ISSF All Event World Championship athlete entries will be allocated to athletes in the following order:</p> <ol style="list-style-type: none"> 1. National Team Athletes; 2. Development Team Athletes. 3. Junior Athletes (Junior entries only) <ul style="list-style-type: none"> ● Ranking will be determined by the results from the 2023 	TBC, following May/June 2023 High Performance Team Trials	July 14, 2023, due to volatility of location (originally Moscow, Russia, new location TBD) this is date subject to change

				<p>High Performance Team Trials held in May/June (final dates TBD), by adding together the scores achieved from the twice through the courses of fire minus finals.</p> <ul style="list-style-type: none"> • “For Score” positions will be filled first and then RPO (Ranking Points Oly). • Junior athlete positions will be allocated to Junior aged Athletes on the National or Development Team first as per the same process as Senior athletes. • Athletes who are part of the “Junior National Team” may fill any unused “for score” or RPO Junior positions IF they are approved to compete at the event by the Junior National Team Coach & High Performance Committee. • Any AAP Carded athlete who qualifies is expected to attend. • The High Performance Committee reserves the right to nominate athletes to this team to fulfill the COC PanAm Games funding mandate. <p>High Performance Mixed Teams are selected from athletes attending the event. The first qualified male will be paired with first qualified female and the second qualified male paired with the second qualified female in the applicable events.</p>		
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<p>XIX Pan American Games (2023) (Major Game)</p>	<p>Oct 20 to Nov 6, 2023</p>	<p>Santiago, Chile</p>		<p>The 2023 PanAm Games 2 Phase Team Trials will take place at the 2023 HPTT held in May/June, 2023 (Dates and location TBD) and the 2023 National Championships (Dates and location TBD)</p> <p>Should an athlete not attend the trials due to a bye, discretion lies with the HPC whether they forfeit their placement on the team or be placed at the bottom of the ranking order after trials.</p> <p>Athletes will be selected according to the Appendix B of the Shooting Federation of Canada “Internal Team Nomination Procedures (INP), PanAm Games 2023” developed in collaboration with the Canadian Olympic Committee. The INP published as Appendix B is final and supersedes all other previously issued criteria pertaining to the selection of athletes to the SFC, PanAm Games Team.</p> <p>High Performance Mixed Teams are selected from athletes attending the PanAm Games. The top ranked male will be paired with top ranked female and the second rankedmale paired with the second ranked female in the applicable events.</p>	<p>Aug 25, 2023</p>	<p>Sep 1, 2023</p>
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				Please note: Winning an Olympic quota at the PanAm Games does not guarantee your participation in the event for which the quota was won.		
II PanAm Championships (Major Competition)	2024	Lima, Peru		<p>Due to time constraints separate High Performance Team Trials will not be created for this event. PAC Trials will take place at the 2023 National Championships in July/August (location and exact date TBD). Eligible athletes will compete twice through the course of fire, excluding finals.</p> <p>Athletes will be selected according to the Appendix C of the Shooting Federation of Canada "Internal Team Nomination Procedures (INP)</p>	Nov 6, 2023, following Pan Am Games	TBC
XXXII Olympic Games (2024) (Major Game)	July 26 to Aug 11, 2024	Paris, France		<p>Team selection will occur no later than June 17, 2024 in events where there is an available quota. Athletes will be selected according to the Appendix D of the Shooting Federation of Canada "Internal Team Nomination Procedures (INP), Paris Olympic Games 2024" developed in collaboration with the Canadian Olympic Committee. The INP published as Appendix D is final and supersedes all other previously issued criteria pertaining to the selection of athletes to the SFC, Olympic Games Team.</p>	June 17, 2024	June 21, 2024

			<p>Those athletes who are named to the Olympic team have priority to World Cup events in the Olympic year. Athletes named to the 2024 Olympic Team will receive a bye for their respective High Performance Team Trials (HPTT) held in conjunction with their National Championships regardless of whether or not the National Championships is prior to, or after the Olympics. If an athlete is given a bye they must achieve the required qualifying score for the 2025 SFC High Performance Program Team during the 2024 calendar year to retain their place in their respective discipline.</p> <p>High Performance Mixed Teams are selected according to the Qualification System for the Paris Olympic Games found here.</p>		
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1. TEAM SELECTION INFORMATION FOR ALL MAJOR COMPETITIONS / MAJOR GAMES

Mixed Team Selection (except Olympic Games):

High Performance Mixed Teams are selected from current High Performance Team athletes assigned to ISSF World Cups and major competitions and games. The first qualified male will be paired with first qualified female and the second qualified male paired with the second qualified female in the applicable events.

Performance Readiness

If an athlete's performance or attitude deteriorates to a point that necessitates the High Performance Committee to question the appropriateness of the athlete competing at a Major Competition / Major Games, or if an athlete fails to follow the published High Performance Program criteria, or if an athlete withdraws from the event for personal or injury reasons, the HPC retains the right to replace the athlete with an alternate athlete as identified according to the INP. Substitutions after nomination to the COC (for a major game) are subject to the approval of the COC Team Selection Committee.

Appeals

An appeal against a selection decision of the SFC High Performance Committee may be made as per the published SFC appeal policy. If both parties are in agreement, the SFC Appeals Policy can be bypassed and the matter can be brought immediately before the Sport Dispute Resolution Center of Canada who will then manage the appeals process. The SFC appeals policy can be found in the Policy and Procedures Manual [here](#).

Changes to this document

The High Performance Committee of the Shooting Federation of Canada reserves the right to make changes to this document that may become necessary due to a typographical error or a lack of clarity in a definition or wording, before it has an impact on athletes. Such changes must be reasonably justifiable in accordance with fundamental principles of natural justice and procedural fairness. Any changes to this document shall be posted to the SFC website and communicated directly to all members of the current High Performance Program via email.

In the event of changes to the ISSF QROG selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.

Coach Selection

Discipline coaches in rifle, pistol, trap, and skeet events, support staff and IST will be named at the discretion of the Vice President, High Performance. An appeal against a selection decision of the SFC Vice President, High Performance may be made as per the published SFC appeal policy. The SFC appeals policy can be found in the Policy and Procedures Manual [here](#). Coaches must be in compliance of the below in order to be eligible for selection at all Major Games:

- Be a member in good standing of the Shooting Federation of Canada
- Be in good standing with the Professional Coaching Program of the Coaching Association of Canada
- Have a valid passport that does not expire on or before the passport dates outlined in each Annex
- Sign, submit, and comply with the COC Support Team Agreement and Organizing Committee (OCOG) Conditions of Participation form (or Eligibility Conditions form for Pan American Games) on the appropriate dates outlined in Annex B and D
- Where applicable, comply with the vaccination policies and vaccination requirements of the NSO, COC, ISSF, CAT, the IOC and the host country of the Major Games event.

CSARS Ranking System: Formula for ranking in each event*:

$$\left[\frac{\text{Athlete Score} - \text{NT Qualifying Score}}{\text{NT Qualifying Score}} \right] \times 100 = \text{Athlete Percentage}$$

$$\left[\frac{\text{World Record} - \text{NT Qualifying Score}}{\text{NT Qualifying Score}} \right] \times 100 = \text{Max Percentage}$$

$$\text{Athlete Ranking Number} = \frac{\text{Athlete Percentage}}{\text{Max Percentage}}$$

[i.e. If an athlete shoots equal to the SFC National Team qualifying score for their event, the ranking number will be '0', if below the qualifying score they will get a negative number (e.g. -0.5), if above the qualifying score a positive number (e.g. +0.5), if equal to the world record they will get a '1'.]

APPENDIX “A”

Shooting Federation of Canada Internal Team Nomination Procedures Championships of the Americas (CAT) Games 2022

Athlete Eligibility:

Athletes must fulfill all the criteria listed in Section 1 ~ GENERAL CONDITIONS FOR THE SELECTION OF ATHLETES FOR ALL MAJOR COMPETITIONS AND GAMES, and:

- Be at least sixteen (16) years old in 2022;
- Have competed in the applicable CAT Games Team Trials;
- Must sign and submit an SFC Athlete Agreement and Eligibility Conditions for the CAT Games.
- Be a member in good standing of the 2023 High Performance Program
- Hold a valid Canadian passport that does not expire on or prior to May 13, 2023
- Be fully vaccinated against COVID-19 as per the current health recommendations of the Government of Canada and have all other vaccines up to date prior to final team selection. This includes all IST, National Coaches, or other support team members who may be attending the event on behalf of the SFC.

Decision Making Authority

The SFC Executive has charged the High Performance Committee (HPC) with making final internal nomination decisions subject to its ratification.

On-site Decision Making Authority

During the actual competition period onsite at the 2022 CAT Games, all final decision making authority will reside with the team leader or in the absence of team leader, the head coach.

Team Selection

These criteria apply to CAT contested events only.

CAT Shooting Team eligibility and participation will be fulfilled by 2023 National Team and Development Athletes. Should there be any remaining positions available, invitations may be extended, according to ranking after the Team Trials, to National Junior Team Athletes and Identified athletes at the discretion of the High Performance Committee.

An athlete who is selected to compete in one event may, at the discretion of the SFC, also be entered into another event provided that the athlete meets the ISSF eligibility criteria for that event.

Due to the limited number of starts provided to the Shooting Federation of Canada, CAT Games positions will be allocated as follows:

1. Phase 1 of the CAT Games Trials will take place at the High Performance Team Trials held in June 2022 (Rifle/Pistol June 9-13, 2022, Trois Rivieres; Shotgun June 15-19, 2022, Toronto International Trap and Skeet). Athletes will compete twice through the course of fire, excluding finals.
2. Phase 2 of the CAT Trials will take place at the 2022 SFC National Championships: Rifle and Pistol - July 29-August 6 - Cookstown ON, Skeet - August 17-21 - Winnipeg MB, Trap - August 24-28. Athletes will compete twice through the course of fire, excluding finals.
3. To determine which eligible athletes will represent Canada at the 2022 CAT Championships, a ranked list using the **AVERAGE** score of the best three courses of fire (excluding finals) from both Phase 1 and Phase 2 Trials. Athletes will be ranked, in each discipline, to determine the 2022 CAT Championships team.
4. Should two or more athletes be tied with the same average score to the 2nd decimal, the tie will be broken: by the best result (by score) at the 2022 Nationals and 2022 High Performance Team Trials

5. The Shooting Federation of Canada's "long-list" of eligible athletes will be produced from the above process at the end of the CAT Games Team Trials and put through CSARS to determine ranking eligibility. Ranking eligibility will be used should full or partial monetary support be offered to athletes.
6. If an athlete, who has been allocated a position on the team declines participation, the next ranked athlete from the SFC "long-list" will be granted the quota. This process will continue until all allocated positions are filled or the SFC "long-list" of athletes has been depleted.
7. In the event of changes to the ISSF QROG selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.
8. The execution of this selection process is the responsibility of the SFC High Performance Committee
9. The above criteria are final and supersede all other issued CAT Games athlete selection criteria.

APPENDIX “B”

Shooting Federation of Canada Internal Team Nomination Procedures Pan American Games (PAG) 2023

Athlete Eligibility:

Athletes must fulfill all the criteria listed in Section 1 ~ GENERAL CONDITIONS FOR THE SELECTION OF ATHLETES FOR ALL MAJOR COMPETITIONS AND GAMES, and:

- Be at least sixteen (16) years old in 2023;
- Have competed in the applicable PanAm Games Team Trials;
- Be a member in good standing of the 2024 High Performance Program National or Development Team
- Sign, submit, and comply with the COC Athlete Agreement and Organizing Committee Conditions of Participation form (Eligibility Conditions form) no later than September 15, 2023. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements.
- Hold a valid Canadian passport that does not expire on or prior to May 5, 2024
- Must comply with COC, ISSF, Pan Am Sports and SFC vaccination policies. Be fully vaccinated against COVID-19 as per the current health recommendations of the Government of Canada and have all other vaccines up to date prior to final team selection. This includes all IST, Coaches, or other support team members who may be attending the event on behalf of the SFC.

Period of Qualification: TBC, Summer 2023 pending dates of HPTT and 2023 National Championships

Decision Making Authority

The Vice President, High Performance (VPH) has the final authority over the selection of the team after consultation with the HPC (as per below). After the selection process is completed, if any events remain unfilled, the VPH has the authority to fill those events. If unanticipated circumstances arise that are not covered in the selection criteria, a final and binding decision will be made by the VPH.

- No member of the HPC – whether a voting or a non-voting member – shall participate in any discussions or decisions regarding the nomination of any athletes with whom they have a perceived or real conflict of interest. Any member of the HPC who considers that they are in a position of a perceived or real conflict of interest must declare such a conflict before any discussions are held or decisions are made and must remove themselves from any meetings until the matter giving rise to the perceived or real conflict of interest has been resolved by the HPC.

On-site Decision Making Authority

During the actual competition period onsite at the 2023 Pan Am Games, all final decision making authority will reside with the team leader or in the absence of team leader, the head coach.

ISSF Pan Am Games Qualification System: found [here](#)

IOC Late Replacement Policy

Should a nominated athlete, at any time between the sport entry deadline of time and date and the sport technical meeting for the 2023 Pan Am Games, decline their nomination or be declared unable to participate in a competitive manner, that athlete shall be replaced, subject to the approval of the COC Team Selection Committee, IOC Late Athlete Replacement Policy, and ISSF regulations, by the highest ranked alternate (or alternates) in their event (or events).

Team Selection

These criteria apply to Pan American contested events only.

No athletes will be pre-selected. Selection will only take place after the ISSF assigns the SFC’s allocation of quota places to COC.

An athlete who is selected to compete in one event may, at the discretion of the SFC, also be entered into another event provided that the athlete meets the ISSF eligibility criteria for that event.

Members in good standing of the Shooting Federation of Canada and the High Performance Program who have qualified for the 2023 National and Development team, and who have competed in the 2023 Pan Am Games Team Trials will be ranked for nomination to the Pan Am Team following publication of results from the Phase 1 and Phase 2 Pan Am Trials.

Athletes will be ranked only in the events that Canada has been allocated a Pan Am Quota spot as determined by PASO from the results of the 2022 CAT Championships. As written in the 2023 Pan Am Games Qualification System the HPC has the ability, and reserves the right, to move quotas between events as outlined in the 2023 PanAm Games qualification system.

Due to the limited number of COC funded starts provided to the Shooting Federation of Canada, Pan Am Games positions will be allocated as follows:

1. Phase 1 of the Pan Am Trials will take place May/June 2023 (location and exact date TBD). Eligible athletes will compete twice through the course of fire, excluding finals.
2. Phase 2 of the Pan Am Games Trials will take place at the 2023 National Championships in July/August (location and exact date TBD). Eligible athletes will compete twice through the course of fire, excluding finals.
3. To determine which eligible National and Development team athletes will represent Canada at the 2023 PanAm Games, the **AVERAGE of the top 3** best courses of fire (excluding finals) from both Phase 1 and Phase 2 Trials will be calculated and ranked. The scores will then be put through CSARS (formula found above) to determine the SFC athlete long list eligibility.
4. From each discipline, the 1st and/or 2nd ranked athlete (depending on quotas won at CAT, i.e. if men's trap only wins one quota then only the 1st ranked athlete will be considered) will have their average score from the Pan Am games trials put through CSARS to determine a final ranking order. The SFC Athlete "Long List" will be created.
5. Should two or more athletes be tied with the same average score to the 2nd decimal, the tie will be broken: by the best result (by score, not including finals) at either the 2023 National Championships and 2023 High Performance Team Trials
6. COC funded athletes are athletes who show relative potential to place in the top 5 at Pan Am Games based on results from 2022 CAT Games and 2023 World Championships.
7. If remaining quotas are available, they **MAY** be filled and funded by the SFC. The SFC reserves the right to only fund athletes who are on track to making a podium performance. Athletes on track to make a podium performance will have finished top 12 at CAT Games, or have produced a score at either 2023 High Performance Team Trials or National Championships that is equal to or better than a top 8 finish at CAT. The final decision on the number of SFC funded athletes will be based on budget.
8. If any quotas remain, they **MAY** be filled on a self funded basis **IF** one of the athlete's scores from the 2 phases of trials meets or exceeds the score that would have made finals at 2022 CAT Games.
9. If an athlete, who has been allocated a COC or SFC funded quota spot declines participation, the next ranked eligible athlete from the SFC "long-list" will be granted the quota spot. This process will continue until COC and SFC Funded quotas are filled by eligible athletes to a maximum of two athletes per event. Please be aware COC funded quota spots are by name and cannot be passed to a non-COC quota funded athlete.
10. In the event of changes to the ISSF QROG selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.
11. The execution of this selection process is the responsibility of the SFC High Performance Committee
12. The above criteria are final and supersede all other issued Pan American Games athlete selection criteria.

Timelines

Date	Examples
Oct 01, 2021	First version of INP circulated and published
Oct 12, 2022	Updated INP circulated and published
November, 2022	Deadline to have signed the NSO Athlete Agreement, Code Of Conduct, submitted any required documents
Nov 4 - 14, 2022	2022 CAT Games, qualification event for Pan Am Games
Feb 03, 2023	Deadline to provide SFC with any required information for the COC's Pan Am Games Longlist
Apr 18, 2023	Deadline to input required accreditation information
Early summer 2023	Qualification period begins (Pan Am Trials Phase 1 - HPTT)
Summer 2023	Pan Am Trials Phase 2 - 2023 National Championships
July 19, 2023	Number of Pan Am quota allocations awarded to Canada finalized
Aug 25, 2023	Date team will be selected
Aug 30, 2023	Date athlete must accept their selection (Yes, they will participate in the Games or No, thanks)
Sep 1, 2023	Date of formal team announcement
Sep 15, 2023	Date to sign and return the COC Athlete Agreement and Conditions of Participation Form
Sep 16, 2023	Deadline for appeals
Sep 29, 2023	Late Athlete Replacement Policy comes into effect

APPENDIX “C”

Shooting Federation of Canada Internal Team Nomination Procedures PANAM CHAMPIONSHIPS (PAC) 2024

Athlete Eligibility:

Athletes must fulfill all the criteria listed in Section 1 ~ GENERAL CONDITIONS FOR THE SELECTION OF ATHLETES FOR ALL MAJOR COMPETITIONS AND GAMES, and:

- Be at least sixteen (16) years old in 2022;
- Be a member in good standing of the 2023 High Performance Program National or Development Team
- Must sign and submit an SFC Athlete Agreement
- Hold a valid Canadian passport that does not expire on or prior to {{DATE TBD, 6 months from opening day of PAC}}
- Must comply with COC, ISSF, Pan Am Sports and SFC vaccination policies. Be fully vaccinated against COVID-19 as per the current health recommendations of the Government of Canada and have all other vaccines up to date prior to final team selection. This includes all IST, Coaches, or other support team members who may be attending the event on behalf of the SFC.

Decision Making Authority

The Vice President, High Performance (VPH) has the final authority over the selection of the team after consultation with the HPC (as per below). After the selection process is completed, if any events remain unfilled, the VPH has the authority to fill those events. If unanticipated circumstances arise that are not covered in the selection criteria, a final and binding decision will be made by the VPH.

- No member of the HPC – whether a voting or a non-voting member – shall participate in any discussions or decisions regarding the nomination of any athletes with whom they have a perceived or real conflict of interest. Any member of the HPC who considers that they are in a position of a perceived or real conflict of interest must declare such a conflict before any discussions are held or decisions are made and must remove themselves from any meetings until the matter giving rise to the perceived or real conflict of interest has been resolved by the HPC.

On-site Decision Making Authority

During the actual competition period onsite at the 2024 Pan Am Championships, all final decision making authority will reside with the team leader or in the absence of team leader, the head coach.

Team Selection

These criteria apply to PAC contested events only.

An athlete who is selected to compete in one event may, at the discretion of the SFC, also be entered into another event provided that the athlete meets the ISSF eligibility criteria for that event.

Due to the limited number of starts (3 per event) provided to the Shooting Federation of Canada, PAC positions will be allocated as follows:

1. PAC Trials will take place at the 2023 National Championships in July/August (location and exact date TBD). Eligible athletes will compete twice through the course of fire, excluding finals.
2. Sum of 2 scores
3. If an athlete, who has been allocated a position on the team declines participation, the next ranked athlete from the SFC “long-list” will be granted the quota. This process will continue until all allocated positions are filled or the SFC “long-list” of athletes has been depleted.
4. Ties broken by second score, if second score is tied then tie is broken by final string/round

5. All athlete selection decisions are subject to the ratification of the SFC High Performance Committee.
6. In the event of changes to the ISSF QROG selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.
7. The above criteria are final and supersede all other issued PAC athlete selection criteria.

APPENDIX "D"

Shooting Federation of Canada Internal Team Nomination Procedures 2024 Paris Olympic Games

Introduction

The purpose of this document is to describe procedures and criteria that will be used to internally select the 2024 Paris Olympic Games Shooting Team. Criteria applicable to the 2024 Paris Olympic Games are subject to the modification and approval of the Canadian Olympic Committee.

This version of the Shooting Federation of Canada's INP was approved on **TBD** and replaces any other previous version of this INP as it relates to the Paris Olympic Games.

Period of Qualification: September 19, 2022 (2022 Shotgun World Championships) - TBD (2024 Final Olympic Qualification Championship)

Team Announcement Date: TBC

Athlete Eligibility – For an Athlete to be eligible for nomination to the 2024 Olympic Games Team, the Athlete must:

- Must comply with COC, ISSF, Pan Am Sports and SFC vaccination policies. Be fully vaccinated against COVID-19 as per the current health recommendations of the Government of Canada and have all other vaccines up to date prior to final team selection. This includes all IST, Coaches, or other support team members who may be attending the event on behalf of the SFC.
- Be a member in good standing of the Shooting Federation of Canada (SFC);
- Have competed in the applicable Paris 2024 Trials
- Be a Canadian citizen, as per Rule 41 of the Olympic Charter and carry a valid Canadian passport; if naturalized, the ISSF international participation rule will be applicable (Article 3.6 Entry and Participation, item 3.6.3.3). Athletes must be fully eligible to represent Canada at the time of final selection;
- Be a member in good standing of the 2024 SFC High Performance Program - National Team, Development Team or the athlete that achieved a quota spot for Canada. Such membership implies adherence to all terms and conditions of the SFC Athlete Agreement and payment in full of any outstanding accounts receivable owing the SFC;
- Sign, submit, and comply with the COC Athlete Agreement and Organizing Committee (OCOG) Conditions of Participation form no later than May 24, 2024. Where the athlete is under the age of 19 years, the parent or guardian must also sign these agreements.
- Not use or be in possession of, by medical prescription or otherwise unless approved by a Therapeutic Use Exemption (TUE), any drug that is on the World Anti-Doping Agency (WADA) Prohibited List or engage in any method or activity that would be in contravention to the Canadian Anti-Doping Program or World Anti-Doping Code.
- Hold a valid Canadian passport that does not expire on or prior to February 11, 2025.
- Have acquired the necessary QROG (Qualification ranking of the Olympic Games) as per the ISSF 2024 Paris Olympic Games qualification system. Qualification System [here](#).
- Have participated in a minimum of 2 ISSF Championships as outlined in the Qualification System [here](#).

Qualification System for Paris

- The Qualification System can be found [here](#). In the event of changes to the ISSF QROG selection and eligibility criteria, SFC is bound by these changes and will inform the membership as soon as possible.
- The Canadian Olympic Committee (COC) will only register competitors that were qualified according to the system established by the International Shooting Sport Federation (ISSF).
- The number of athlete allocations to be assigned to the COC will be determined by the ISSF based on the number of quota positions won during the Olympic qualification period by Canadian athletes.

Decision Making Authority

The Vice President, High Performance (VPH) has the final authority over the selection of the team after consultation with the HPC (as per below). After the selection process is completed, if any events remain unfilled, the VPH has the authority to fill those events. If unanticipated circumstances arise that are not covered in the selection criteria, a final and binding decision will be made by the VPH.

- No member of the HPC – whether a voting or a non-voting member – shall participate in any discussions or decisions regarding the nomination of any athletes with whom they have a perceived or real conflict of interest. Any member of the HPC who considers that they are in a position of a perceived or real conflict of interest must declare such a conflict before any discussions are held or decisions are made and must remove themselves from any meetings until the matter giving rise to the perceived or real conflict of interest has been resolved by the HPC.

On-site Decision Making Authority

During the actual competition period onsite at the 2024 Paris Olympic Games, all final decision making authority will reside with the team leader or in the absence of team leader, the head coach.

IOC Late Replacement Policy

Should a nominated athlete, at any time between the sport entry deadline of July 8, 2024 and the sport technical meeting for the 2024 Olympic Games, decline their nomination or be declared unable to participate in a competitive manner, that athlete shall be replaced, subject to the approval of the COC Team Selection Committee, IOC Late Athlete Replacement Policy, and ISSF regulations, by the highest ranked alternate (or alternates) in their event (or events).

Team Selection

Team selection will occur no later than June 17, 2024 in events where there is an available quota spot. Olympic Games team selection trials will be held in events where more than one eligible athlete as defined above has achieved a minimum of one ISSF Ranking Point, and have attended a minimum of two eligible ISSF Championships (found [here](#)) in the discipline they intend to compete in.

An athlete who is selected to compete in one event may, at the discretion of the SFC, also be entered into another event provided that the athlete meets the ISSF and Paris Qualification System eligibility criteria for that event. Athletes must possess Qualification Ranking for the Olympic Games (QROG) points in all disciplines they wish to participate in and have competed in at least two ISSF Championships in the disciplines they wish to participate in over the course of the Paris quadrennial where ranking points were distributed to be eligible to attend the Olympic Games. Athletes must meet these requirements prior to Team Selection Trials.

As per the qualification system, quota places could be reallocated as late as June 28, 2024. Should the SFC receive a reallocated quota prior to TBD, single stage trials will be conducted. Should the SFC receive a reallocated quota after TBD, the quota will be awarded to the next ranked athlete after the Olympic quota trials from TBD. The athlete must be actively training and have the required one (1) ranking point, and attended two ISSF Championships.

No athletes will be pre-selected. Selection will only take place after the ISSF assigns the SFC's allocation of quota places to COC.

Trials

Stage 1: **Date TBD (post PanAm Championships)** Trials will be conducted as per the standard Olympic course of fire - twice over the course of fire, excluding finals - and are open to all National and Development Team Athletes. Ties will be broken

in accordance with ISSF rules and regulations. The top three (3) athletes determined by the results of Stage 1 will be invited to compete in Stage 2 of the Olympic Trials.

Stage 2: Date TBD (post PanAm Championships): The top three athletes from the Stage 1 Trials will be invited to compete. All athletes begin the Stage 2 Trials at zero; no scores are brought forward from Stage 1. Trials will be conducted as per the standard Olympic course of fire - once over the course of fire, excluding finals. The athlete achieving the highest score, excluding finals in the first competition of the event, will determine the winner of the quota spot and the athlete who will be nominated to represent Canada at the 2024 Olympic Games. The athlete placing second in the event for which a quota has been awarded to Canada, will be named as the alternate.

If an athlete, who has won the quota declines participation the alternate athlete will be awarded the quota and the 3rd place athlete designated as the alternate.

Team membership is subject to confirmation of the SFC High Performance Committee and Canadian Olympic Committee.

Tripartite Commission Places

In the event that Canada receives a Tripartite Commission Place for the Games, trials will be conducted in the same manner as above.

In the event that an invitation is received for a particular individual, the HPC will exercise its discretion based on, but not limited to, recent performance trends of an athlete.

Performance Readiness

If an athlete's performance or attitude deteriorates to a point that necessitates the High Performance Committee to question the appropriateness of the athlete competing at Paris 2024, or if an athlete fails to follow the published High Performance Program criteria, or if an athlete withdraws from the event for personal or injury reasons, the HPC retains the right to replace the athlete with the alternate athlete as identified according to the above listed Trials selection stages. Substitutions after nomination to the COC are subject to the approval of the COC Team Selection Committee. After July 8, 2024, any such replacements are also subject to the International Olympic Committee (IOC) Late Athlete Replacement Policy.

Unforeseen Circumstances

This INP is intended to apply as drafted and, specifically, where no athletes are prevented from competing because of an unforeseen injury or other unanticipated or unforeseen circumstances. Situations may arise where unforeseen circumstances or circumstances beyond the Shooting Federation of Canada's control do not allow competition or nomination to take place in a fair manner or in the best interests of the priorities and general principles for selection as indicated in these criteria, or do not allow the procedure for nomination as described in this document to be applied.

In the event of such unforeseen circumstances the Vice President, High Performance will, where possible, consult with the High Performance Committee to determine if the circumstances justify competition or nomination should take place in an alternative manner. In such circumstances, the High Performance Committee shall communicate the alternative selection or nomination process to all impacted individuals as soon as possible.

Any changes due to unforeseen circumstances shall be posted to the SFC website and communicated directly to all members of the 2024 High Performance Program either electronically or by mail.

Timeline

Date	Examples
Oct 01, 2021	First version of INP circulated and published
Oct 12, 2022	Updated INP circulated and published
TBC 2023	Deadline to have signed the NSO Athlete Agreement, Code Of Conduct, submitted any required documents
Sep 19 - Oct 12, 2022	2022 Trap and Skeet World Championships, qualification event for the Olympic Games

Oct 12-25, 2022	2022 Rifle and Pistol World Championships, qualification event for the Olympic Games
Nov 4 - 14, 2022	2022 CAT Games, qualification event for Olympic Games
Nov 24, 2023	Deadline to provide SFC with any required information for the COC's Pan Am Games Longlist
Feb 2, 2024	Deadline to input required accreditation information
May 24, 2024	Date to sign and return the COC Athlete Agreement and Conditions of Participation Form
Aug 14-31, 2023 (tentative)	2023 ISSF All Event World Championships, qualification event for Olympic Games
Oct 20 - Nov 6, 2023	2023 Pan Am Games, qualification event for Olympic Games
TBC 2024	2024 Pan Am Championships, qualification event for Olympic Games
TBC 2024	2024 Final ISSF Olympic Qualification Championship, qualification event for Olympic Games
June 14, 2024	ISSF confirms number of quotas awarded to Canada
June 17, 2024	Date team will be selected
June 20, 2024	Date athlete must accept their selection (Yes, they will participate in the Games or No, thanks)
June 21, 2024	Date of formal team announcement
Jul 5, 2024	Deadline for filing an Appeal
Jul 8, 2024	Paris 2024 Entries Deadline, Late Athlete Replacement Policy comes into effect

APPENDIX "D"

Glossary

- SFC - Shooting Federation of Canada
- HPC - High Performance Committee
- VPHP - Vice President, High Performance
- Major Competitions/Major Games - All competitions listed [here](#)
- CAT Games - Continental Championship of the Americas
- PAG - Pan American Games
- PAC - Pan American Championships
- OG - Olympic Games
- IST - Integrated Support Team
- ISSF - International Shooting Sports Federation
- TUE - Therapeutic Use Exemption
- WADA - World Anti-Doping Agency
- CCES - Canadian Centre for Ethics in Sport
- COC - Canadian Olympic Committee
- RPO - Ranking Points Only start. This has replaced Minimum Qualifying Score as the category of start at an ISSF event that does not qualify you for the ISSF event's finals but will count towards your QROG
- QROG - Qualification Ranking for Olympic Games
- HPTT - High Performance Team Trials
- INP - Internal Nomination Procedures
- For Score - the category of start at an ISSF event where an athlete is eligible for both QROG points and the ISSF event's finals
- CSARS - Canadian Shooting Athlete Ranking System
- NT - National Team
- IOC - International Olympic Committee
- Long List - the list of eligible athletes for a given event
- OCOG - Organizing Committee of the Olympic Games
- ISSF Championship - outlined [here](#)